

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 4321

2. Fiscal Year Covered From:

1 / 1 / 2004 Through: 12 / 31 / 2004

3. Name and address of person filing.

Name Nicole Flender

P.O. Box, Bldg., Room No., if any c/o AEA

Street 165 West 46th Street

City New York

State New York ZIP Code + 4 10036-2598

4. Name, file number, and address of labor organization.

Name Actors' Equity Association

Labor Organization File Number 006-029

P.O. Box, Building and Room Number, if any

Street 165 West 46th Street

City New York

State New York ZIP Code + 4

5. Position in labor organization.

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any).

Name See attached statement

Trade Name, if any: See attached statement

P.O. Box, Bldg., Room No., if any N/A

Street N/A

City N/A

State ZIP Code + 4

7.a. Nature of Interest, Transaction, or Income.

See attached statement

7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed Nicole Flender

On 07/27/2005
Date

212 869-8530
Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

9. Business deals with:

☐ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

11.a. Nature of such dealing.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

12.b. Amount.

C. **Received from any employer** (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?14.b. Amount of payment.

ATTACHMENT TO DOL FORM LM-30

Date 07/27/05

Name of person filing report: Nicole Flender

Labor Organization: Actors' Equity Association
165 W. 46th Street
New York, NY 10036

Labor organization file number:006-029

Response to questions 7a and 7b: Nature of Interest, Transaction ,or income; Amount

In my capacity as a Tony voter for the annual Tony Awards, I received two complimentary tickets to approximately 30 Broadway productions. The producers who provided the tickets were obligated by the American Theatre Wing (the not-for profit overseer of these awards) to provide the tickets to all Tony voters (including management representatives) in order to be nominated under the Tony Award rules. The monetary value of these complimentary tickets is difficult to determine with precision because of varying pricing policies on the part of the producers (e.g. subscription rates, day-of-performance discounts, "twoofers", house seats, matinee discounts, obstructed view discounts, etc.)

A handwritten signature in cursive script that reads "Nicole Flender". The ink is dark and the signature is written in a fluid, connected style.